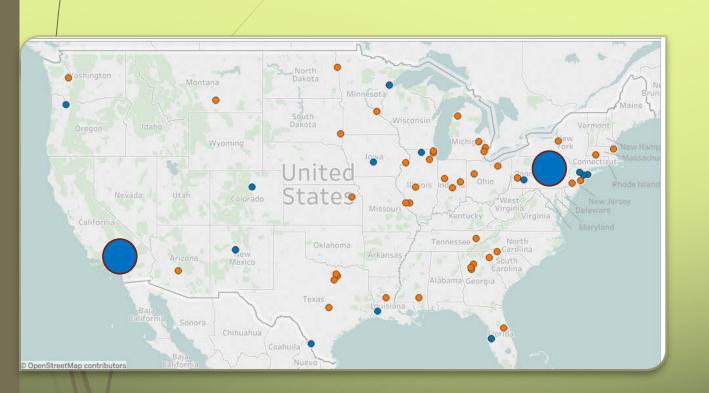
## Increasing the Student Biotech Pipeline - From Recruitment to Employment

- Par Mohammadian, Life Science Faculty MohammP@lamission.edu
- Stephen Brown, Life Science Faculty BrownST@lamission.edu
- Los Angeles Mission College Dept. of Life Sciences





### Introduction



### **Los Angeles Mission College**

- Located in Sylmar, CA
- One of ninth colleges within the LA Community College District
- 11,000 students

### Biotechnology Stackable Certificate and Degree Programs

Started in Fall 2017

### ASSISTANT CERTIFICATE

### **BIOTECH 2**

Biotechnology I (3)

#### **BIOTECH 3**

Biotechnology II (4)

### **CHEM 51**

Fundamentals of Chemistry (5)

### BIOTECH RESEARCH LAB ASSISTANT CERTIFICATE

### MICRO 20

General Microbiology (4)

#### **MATH 227**

Statistics (4)

### **BIOTECH 8**

Biological Research Internship (2)

### AS BIOTECHNOLOGY

### BIOTECH 6(2)

Quality Control/Assurance

8.

General Education (33) &

Other program requirements:

Biol 3 or 6 (4 or 5)

Chem 101 (5)

Chem 102 (5)

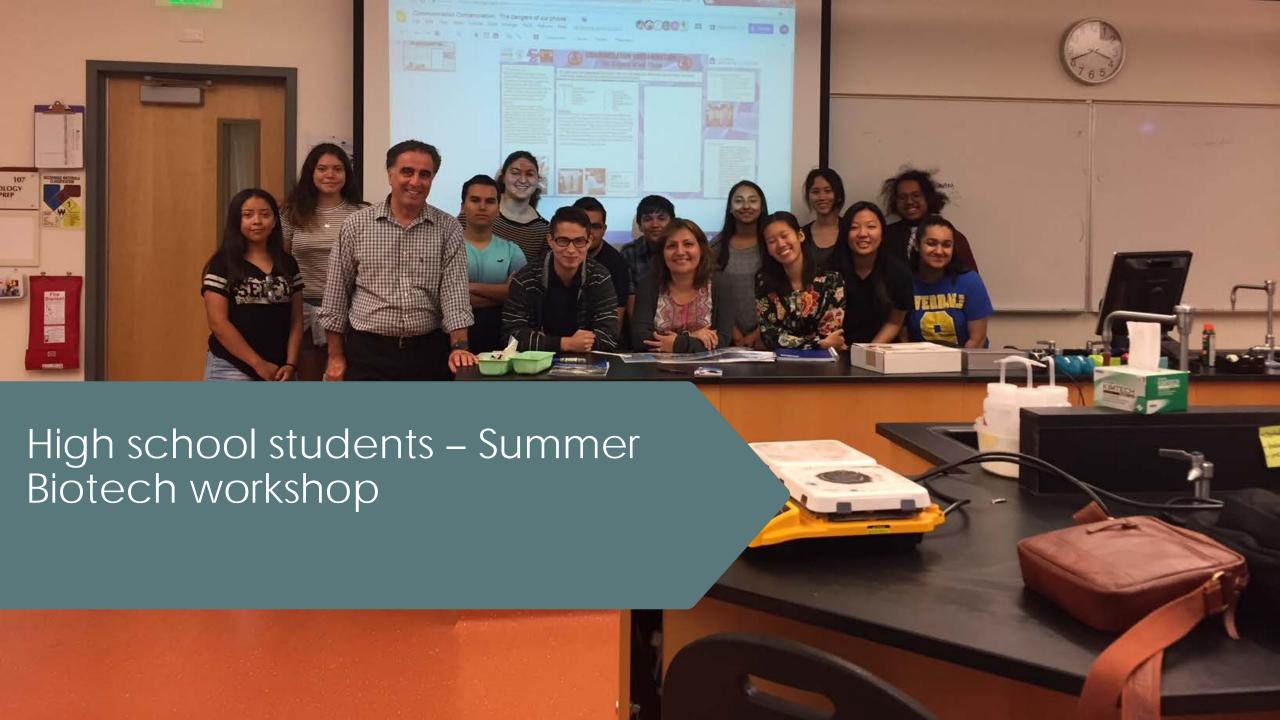
English 101 (3)



### Recruitment:

- **■** LAMC students
  - Information sessions
  - **→**Email blast
- High schools
  - Summer workshops
  - ► Dual enrollment
  - Articulation agreement





# Internships / Employment/ Advisory Board

- Internships
  - ✓ CV writing workshop
  - ✓ Interview skills workshop
  - ✓ Soft skills
- Employment
  - Screening
  - ✓ Actual interviews
  - ✓ Field trips
  - ✓ Speakers





Speaker: Lief Organics President







Biotechnology Interns
SUMMER 2018



**Biotech Advisory Board** 

Biotech degrees awarded	
AS degrees	2x
Research Lab Technician	2x
Lab technician	16x

Employed: 3

Transferred to 4-year university – Biology major: 2