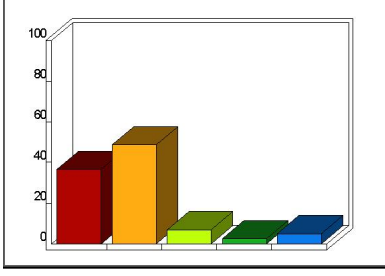


Resources - Fall 2011 Faculty/Staff Survey

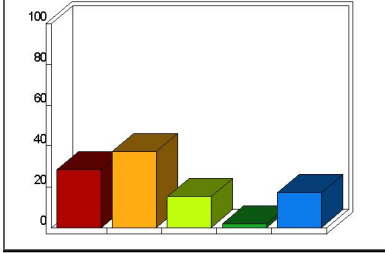
28. The computer hardware and software available at Mission College help me to effectively perform my required duties.

Mean: 3.1

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	58	36.7	
Agree	3.0	77	48.7	
Disagree	2.0	11	7.0	
Strongly Disagree	1.0	4	2.5	
Not Applicable / no experience with this	0.0	8	5.1	
Total Valid		158	100.0	

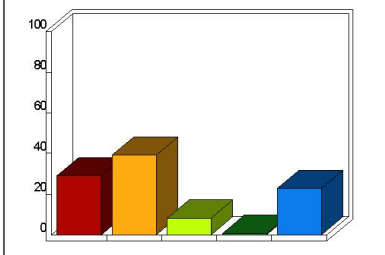
29. When I need technology training, it has been available.

Mean: 2.6

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	45	28.5	
Agree	3.0	59	37.3	
Disagree	2.0	24	15.2	
Strongly Disagree	1.0	3	1.9	
Not Applicable / no experience with this	0.0	27	17.1	
Total Valid		158	100.0	

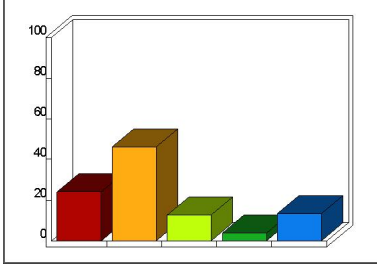
30. When I have received technology training, it has been effective and of high quality.

Mean: 2.5

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	46	29.1	
Agree	3.0	62	39.2	
Disagree	2.0	13	8.2	
Strongly Disagree	1.0	1	0.6	
Not Applicable / no experience with this	0.0	36	22.8	
Total Valid		158	100.0	

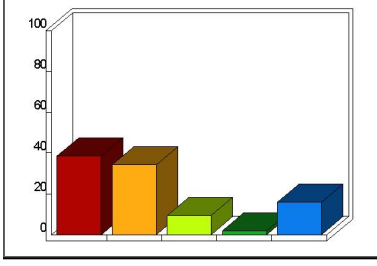
31. I am satisfied with the systematic maintenance, upgrade and replacement of the technical resources I utilize.

Mean: 2.6

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	38	24.1	
Agree	3.0	73	46.2	
Disagree	2.0	20	12.7	
Strongly Disagree	1.0	6	3.8	
Not Applicable / no experience with this	0.0	21	13.3	
Total Valid		158	100.0	

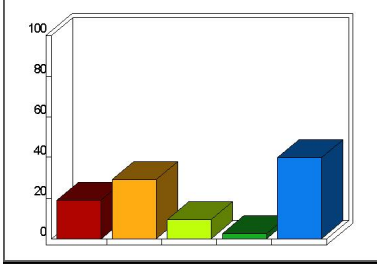
32. When I have a technology question or issue, the Technology Department provides me with help and/or training in a timely manner.

Mean: 2.8

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	61	38.6	
Agree	3.0	54	34.2	
Disagree	2.0	15	9.5	
Strongly Disagree	1.0	3	1.9	
Not Applicable / no experience with this	0.0	25	15.8	
Total Valid		158	100.0	

33. Timely and accurate financial information is available to me.

Mean: 1.8

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	30	19.0	
Agree	3.0	46	29.1	
Disagree	2.0	15	9.5	
Strongly Disagree	1.0	4	2.5	
Not Applicable / no experience with this	0.0	63	39.9	
Total Valid		158	100.0	

34. Despite fluctuations in State funding, Mission College strives to manage its resources to maintain stability in programs and services.

Mean: 2.3

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	26	16.5	
Agree	3.0	76	48.1	
Disagree	2.0	16	10.1	
Strongly Disagree	1.0	6	3.8	
Not Applicable / no experience with this	0.0	34	21.5	
Total Valid		158	100.0	

35. The college has adequate replacement and maintenance plans for non-technology equipment.

Mean: 1.3

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	18	11.4	
Agree	3.0	28	17.7	
Disagree	2.0	23	14.6	
Strongly Disagree	1.0	7	4.4	
Not Applicable / no experience with this	0.0	82	51.9	
Total Valid		158	100.0	

36. Physical resources such as facilities and equipment (non-technology) adequately support student learning programs and services.

Mean: 1.9

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	21	13.3	
Agree	3.0	57	36.1	
Disagree	2.0	19	12.0	
Strongly Disagree	1.0	9	5.7	
Not Applicable / no experience with this	0.0	52	32.9	
Total Valid		158	100.0	

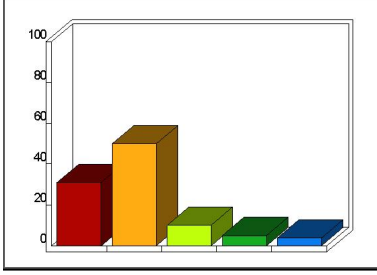
37. The college uses its facilities and non-technology equipment effectively.

Mean: 1.9

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	20	12.7	
Agree	3.0	62	39.2	
Disagree	2.0	17	10.8	
Strongly Disagree	1.0	7	4.4	
Not Applicable / no experience with this	0.0	52	32.9	
Total Valid		158	100.0	

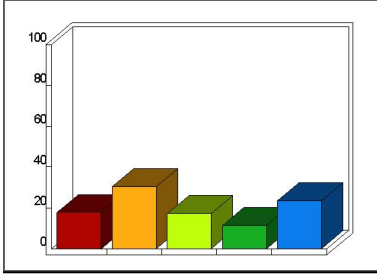
38. My job performance is evaluated regularly and systematically.

Mean: 3.0

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	49	31.0	
Agree	3.0	79	50.0	
Disagree	2.0	16	10.1	
Strongly Disagree	1.0	8	5.1	
Not Applicable / no experience with this	0.0	6	3.8	
Total Valid		158	100.0	

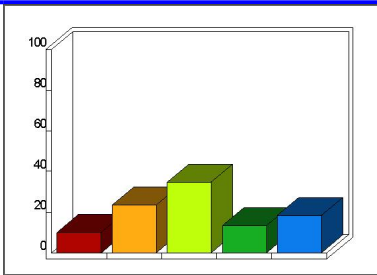
39. Mission College has a coherent and effective method for evaluating the skills of its personnel in leadership positions.

Mean: 2.1

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	28	17.7	
Agree	3.0	48	30.4	
Disagree	2.0	27	17.1	
Strongly Disagree	1.0	18	11.4	
Not Applicable / no experience with this	0.0	37	23.4	
Total Valid		158	100.0	

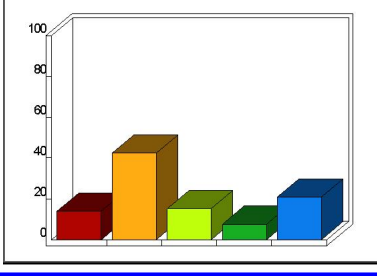
40. There are sufficient numbers of full-time faculty to support the programs in my area.

Mean: 1.9

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	16	10.1	
Agree	3.0	37	23.4	
Disagree	2.0	55	34.8	
Strongly Disagree	1.0	21	13.3	
Not Applicable / no experience with this	0.0	29	18.4	
Total Valid		158	100.0	

41. There are sufficient numbers of part-time faculty to support the programs in my areas.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	22	13.9	
Agree	3.0	67	42.4	
Disagree	2.0	24	15.2	
Strongly Disagree	1.0	12	7.6	
Not Applicable / no experience with this	0.0	33	20.9	
Total Valid		158	100.0	

42. There are sufficient numbers of permanent support staff to support the programs in my area.

Mean: 2.1

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	16	10.1	
Agree	3.0	56	35.4	
Disagree	2.0	41	25.9	
Strongly Disagree	1.0	21	13.3	
Not Applicable / no experience with this	0.0	24	15.2	
Total Valid		158	100.0	

43. Human Resources develops policies and procedures that are clearly written and equitably administered.

Mean: 2.0

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	22	13.9	
Agree	3.0	57	36.1	
Disagree	2.0	23	14.6	
Strongly Disagree	1.0	16	10.1	
Not Applicable / no experience with this	0.0	40	25.3	
Total Valid		158	100.0	

44. The current hiring process ensures the recruitment of qualified faculty and staff.

Mean: 2.3

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	24	15.2	
Agree	3.0	65	41.1	
Disagree	2.0	30	19.0	
Strongly Disagree	1.0	15	9.5	
Not Applicable / no experience with this	0.0	24	15.2	
Total Valid		158	100.0	

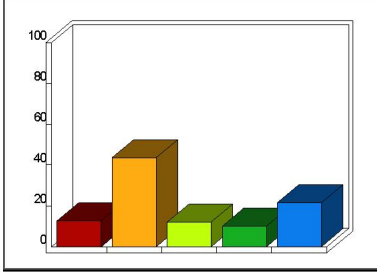
45. Mission College demonstrates through its policies and practices an appropriate understanding of and concern for issues of equity and diversity.

Mean: 2.4

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	26	16.5	
Agree	3.0	80	50.6	
Disagree	2.0	16	10.1	
Strongly Disagree	1.0	11	7.0	
Not Applicable / no experience with this	0.0	25	15.8	
Total Valid		158	100.0	

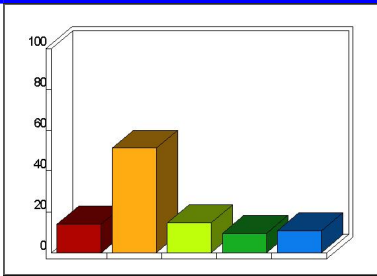
46. I am satisfied with the procedures available to resolve problems I may have within the college.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	20	12.7	
Agree	3.0	69	43.7	
Disagree	2.0	19	12.0	
Strongly Disagree	1.0	16	10.1	
Not Applicable / no experience with this	0.0	34	21.5	
Total Valid		158	100.0	

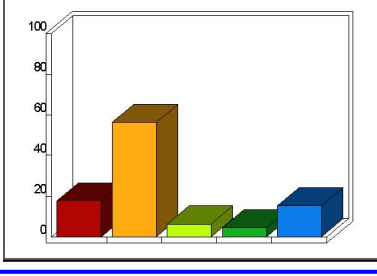
47. Mission College promotes high ethical standards for faculty, staff and students.

Mean: 2.5

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	22	13.9	
Agree	3.0	81	51.3	
Disagree	2.0	23	14.6	
Strongly Disagree	1.0	15	9.5	
Not Applicable / no experience with this	0.0	17	10.8	
Total Valid		158	100.0	

48. The professional development programs offered to employees reflect work-related needs and interests.

Mean: 2.6

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	28	17.7	
Agree	3.0	89	56.3	
Disagree	2.0	10	6.3	
Strongly Disagree	1.0	7	4.4	
Not Applicable / no experience with this	0.0	24	15.2	
Total Valid		158	100.0	