

# Leadership & Governance - Fall 2011 Faculty/Staff Survey

10. I am aware of the Mission College Planning Process.

Mean: 2.5

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	26	16.5	
Agree	3.0	80	50.6	
Disagree	2.0	18	11.4	
Strongly Disagree	1.0	10	6.3	
Not Applicable / no experience with this	0.0	24	15.2	
<b>Total Valid</b>		158	100.0	

11. I feel that I have a voice in the College's Planning Process.

Mean: 2.0

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	21	13.3	
Agree	3.0	57	36.1	
Disagree	2.0	26	16.5	
Strongly Disagree	1.0	16	10.1	
Not Applicable / no experience with this	0.0	38	24.1	
<b>Total Valid</b>		158	100.0	

12. As a member of the Mission College community, I feel empowered to actively participate in creating and implementing innovation.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	24	15.2	
Agree	3.0	64	40.5	
Disagree	2.0	24	15.2	
Strongly Disagree	1.0	19	12.0	
Not Applicable / no experience with this	0.0	27	17.1	
<b>Total Valid</b>		158	100.0	

13. The institution relies upon its faculty and the Academic Senate for recommendations about student learning and instructional programs and services.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	28	17.7	
Agree	3.0	72	45.6	
Disagree	2.0	11	7.0	
Strongly Disagree	1.0	3	1.9	
Not Applicable / no experience with this	0.0	44	27.8	
<b>Total Valid</b>		158	100.0	

14. The College President communicates effectively with the constituencies within the College.

Mean: 2.5

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	34	21.5	
Agree	3.0	79	50.0	
Disagree	2.0	10	6.3	
Strongly Disagree	1.0	8	5.1	
Not Applicable / no experience with this	0.0	27	17.1	
<b>Total Valid</b>		158	100.0	

15. Mission College encourages discussion and communication throughout the college community.

Mean: 2.4

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	26	16.5	
Agree	3.0	76	48.1	
Disagree	2.0	19	12.0	
Strongly Disagree	1.0	15	9.5	
Not Applicable / no experience with this	0.0	22	13.9	
<b>Total Valid</b>		158	100.0	

16. The College President provides effective leadership.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	33	20.9	
Agree	3.0	61	38.6	
Disagree	2.0	14	8.9	
Strongly Disagree	1.0	7	4.4	
Not Applicable / no experience with this	0.0	43	27.2	
<b>Total Valid</b>		158	100.0	

17. Financial planning at Mission College reflects the District's values, mission and goals.

Mean: 2.1

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	25	15.8	
Agree	3.0	64	40.5	
Disagree	2.0	15	9.5	
Strongly Disagree	1.0	4	2.5	
Not Applicable / no experience with this	0.0	50	31.6	
<b>Total Valid</b>		158	100.0	

18. Mission College effectively develops relationships with the community.

Mean: 2.2

Response	Value	Frequency	Percent	Graph
Strongly Agree	4.0	24	15.2	
Agree	3.0	69	43.7	
Disagree	2.0	17	10.8	
Strongly Disagree	1.0	6	3.8	
Not Applicable / no experience with this	0.0	42	26.6	
<b>Total Valid</b>		158	100.0	

19. Do you have any comments regarding the leadership and governance at Mission College?

Mean: -

Response	Value	Frequency	Percent	Graph
	-	131	82.9	
The relationship with the community is tenuous and the college needs to make a continuous effort to strengthen those connections.	-	1	0.6	
With a new president it remains to be seen	-	1	0.6	
Regarding questions #16...it is too soon to actually answer this question.	-	1	0.6	
What leadership? Practically invisible. Too much preferential treatments, as well.	-	1	0.6	
Stronger relationships with community members (business or Private). Fast response in business opportunities.	-	1	0.6	
NO	-	1	0.6	
There is no real shared governance. It is all just window dressing and wishful thinking on the part of the college's administration.	-	1	0.6	
My views are those of an adjunct asst. professor.	-	1	0.6	
I am not familiar with the current President of the COLlege, he is quite new. But I ahve been teaching here since 2006. I have seen too many presidents come and go in that time. So that office is totally ineffective.	-	1	0.6	
outstanding, enthusiastic leadership from president	-	1	0.6	
No	-	1	0.6	
We should have more community events which are educational.	-	1	0.6	
Need strong leadership not special interests groups	-	1	0.6	
The new president communicates about the bond building program.A clique drives college governance to fiscal responsibility.	-	1	0.6	
New Prez; not yet able to evaluate fully.	-	1	0.6	
no	-	3	1.9	
Relationship w/ community: Create a liability form that would allow HFAC to host high school tournaments, open gym, clinics, camps and camps without charging \$400/hour.	-	1	0.6	

I strongly suggest that we lobby to get adjunct faculty more involved.	-	1	0.6
I believe the information stops at a certain (administration) level and fails to be distributed throughout the ranks.	-	1	0.6
Students have expressed discontent with some of their college professors and I do not know how to help them because they have told me that their professors are in leadership positions. Do we have a way for students to raise issues without retaliation?	-	1	0.6
Again I believe we have good leaders who can lead us in the better place. I want to thank Mr. President having townhall meetings to communicate effectively with all parts of the college.	-	1	0.6
The senate president should not make decisions for the entire faculty. Open meetings need to be held. Senate minutes need to be sent out a week in advance so everyone can have time to read them.	-	1	0.6
Accountability and professional training are needed to improve the environment and to serve the future lives of our students	-	1	0.6
President Perez is doing an outstanding job in trying to unite the campus. There are dissenters who have tried to sabotage both the student government and the AFT Chapter's leadership with two bogus recall efforts against both institutions.	-	1	0.6
No!	-	1	0.6
<b>Total Valid</b>		158	100.0