

Los Angeles Mission College Departmental Reorganization Study (Implementation Academic Year 2015-16)

I. REORGANIZATION JUSTIFICATION

The results of the last comprehensive program review of the Professional Studies/Culinary Department revealed to EPC significant management challenges. In its existing form, the department is responsible for several demanding and diverse programs of study including a for-profit enterprise within the Culinary Arts Institute.

In addition, there are no full time faculty connected to Family and Consumer Studies, which includes several distinct programs of study and workforce pathways. These challenges have resulted in the inability to sustain the demands of department management, and prohibited adequate attention given to each of the programs of study included in the department.

This has prompted a request from EPC to conduct a department reorganization review of the Professional Studies Department. This request was sent to the Academic Senate and a committee was formed to conduct the review.

The committee process included the following steps in researching current practices and career pathways for all the programs of study within the Professional Studies Department:

- Researched disciplines and department structures in the campuses within our district
- Researched disciplines and department structures in CSUs
- Reviewed assist.org for articulation and academic pathways
- Visited the department chair and faculty members of Family and Consumer Education at CSUN
- Reviewed current course offerings, enrollment, certificate and degree completions, and curriculum currency in the programs of study within the Professional Studies department
- Looked for educational, curricular and facility connections to programs of study in other LAMC department/disciplines
- Researched current workforce trends in identified programs of study
- Feedback from open forum on March 11, 2015

Based on the findings of the above review, the committee recommends the following reorganization of the disciplines within Professional Studies.

II. PROPOSED ORGANIZATION

- *Marriage and Family Life and Gerontology* programs of study will move to the *Child Development Department*
- *Foods and Nutrition, and Dietary Services* will move to *Health/Kinesiology/Dance and Athletics Department*
- *Interior Design* will move to *Arts/Media/Humanities Department*.

**Los Angeles Mission College Departmental Reorganization Study
(Implementation Academic Year 2015-16)**

- *Culinary Arts and Baking, Professional* remain with the *Culinary Arts Department*

III. IMPACT

- The task force believes the reorganization of the Professional Studies department is necessary to improve the quality of programs and services of the Culinary Arts, Family and Consumer Studies, and Interior Design departments
- Future collaborations between Gerontology, Family & Marriage classes and the Social Science Department as part of a degree or certificate may be planned
- There will be no impact on faculty and staffing responsibilities nor will faculty teaching workloads be affected by the proposed change
- Faculty hiring will be more focused under the new alignment of program of study
- The distinct programs of study will be with departments that are more aligned with department focus.
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- Secretarial workloads will be affected and may need review
- Departmental organization on the lamission.edu web-site and college catalog will need to be re-aligned
- Seniority lists will need to be imported to appropriate departments
- Professional Studies as a discipline will no longer exist
- The A.A. Degree “Consumer Education & Management” will remain with Culinary Arts and be subject to review and possible archive
- FTEF/FTES will be affected in terms of Chair reassigned time and departmental course hours allocation
- The department chairs will receive reassigned time for those FTEF/FTES from Fall 2014 to calculate release time reflecting the re-organization beginning July 1, 2015

IV. Discipline Organization by Department

Arts/Media/ Humanities	Child Development	Culinary Arts	Health/ Kinesiology/Dance/ Athletics
Art Cinema Interior Design Humanities Multimedia Music Photography Theater	Child Development Education Gerontology Marriage & Family Life	Baking Culinary Arts	Athletics Dance Health Kinesiology Nutrition

**Los Angeles Mission College Departmental Reorganization Study
(Implementation Academic Year 2015-16)**

V. PROGRAM ALIGNMENT BY DEPARTMENT

Arts/Media/ Humanities	Child Development	Culinary Arts	Health/ Kinesiology/Dance/ Athletics
A.A. Degrees			
Art Painting Studio Art AA-T Humanities Interior Design Animation & 3D Design Graphic & Web Design Video Production	Child Development Gerontology Marriage & Family Life	Consumer Education & Management Food Management Production Services & Related Technologies Restaurant Mgmt.	
A.S. Degrees			
	Early Childhood Education AS-T		
Certificates of Achievements			
Interior Design Animation & 3D Design Graphic & Wed Design Video Production	Child Development Child Development Specializing in: Preschool Bilingual/Bicultural Preschool Infant & Toddler School Age Childcare Family Child Care Special Needs Gerontology	Culinary Arts Restaurant Mgmt. Consumer Education & Management	

**Los Angeles Mission College Departmental Reorganization Study
(Implementation Academic Year 2015-16)**

Skill Certificates			
Intro. to Interior Design	Child Development	Baking, Professional	Nutrition
Intro. to Space Planning	Child Development in Administration	Dietary Services Supervisor	Dietary Services
Technology & Interior Design	Family Child Care	Introduction to Hospitality	
Advanced Skills in Animation & 3D Design		Restaurant Management	
Advanced Skills in Graphic & Web Design		Food Service Management	
Advanced Skills in Video Production			

VI. Full-time Faculty by Department

Arts/Media Humanities	Child Development	Culinary Arts	Health/ Kinesiology/Dance/Athletics
Robert Cucuzza Thomas Folland Barbara Kerwin Deborah Paulsen Tobin Sparfeld Curtis Stage	Lilamani De Silva Rita Grigoryan Patricia Rodriguez Janice Silver	Louis Eguaras Jesus Sanchez Jose Trinidad Silva Louis Zandalasini	Joe Cascione Cindy Cooper Leslie Milke Steve Ruys

VII. STRUCTURAL AND CURRICULAR REDESIGN

The goal of this reorganization is to strengthen all programs to ensure currency and consistency with student demand (rename departments, degree programs, course titles, etc.)

VIII. CONCLUSION/RECOMMENDATION

The recommended changes in this proposed reorganization would help ease the transition of *Marriage and Family Life and Gerontology* programs of study to the Child Development Department; *Foods and Nutrition, and Dietary Services* to the Health/Kinesiology Dance and Athletics Department; and *Interior Design* to the Arts/Media/Humanities Department.

Approval of this proposal will better align related programs with the appropriate department resulting in a significant impact on the success of our students.

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Signed:

_____ *date* _____

Leslie Milke
Academic Senate President

_____ *date* _____

Louise Barbato
AFT Faculty Guild President

_____ *date* _____

Michael Allen
Academic Affairs Vice-President