

Los Angeles Mission College

Race, Equity, and Inclusion

Statement of Affirmation

We – the Los Angeles Mission College Faculty, Classified Professional Staff, and Administration – are unified in our commitment to end institutional discrimination and racism. We pledge to address the inherent racism that is rooted in our society's major institutions, including our very own educational system. Further, we promise to examine our personal role in creating an anti-racist academic environment, and we ask others to join us in our mission to dismantle the systemic barriers which create additional challenges for our students based on:

- race/ethnicity
- gender identity and expression
- sexuality
- national origin
- socioeconomic status
- ability or differing abilities
- language
- religion or belief system
- age
- physical appearance
- intersections of these identities

We acknowledge our presence on the traditional, ancestral, and unceded territory of native tribes and recognize the Tataviam people as the traditional land caretakers of Tovaangar (San Fernando Valley, Los Angeles Basin, and South Channel Islands).

We are committed to closing all existing equity gaps and strive to achieve equality for the success of all students.

We affirm the importance of diversity and will dedicate our efforts to creating an inclusive and supportive environment for all members of our community.

We strive to ensure respectful dialogue at all times as well as language that is responsible and sensitive to the opinions of others, in and outside the classroom.

We recognize our purpose as facilitators in helping students achieve their goals and will support and empower them on their academic paths.

We respect academic freedom and promote a community that provides opportunities for collaboration and enrichment so that all voices and ideas can be heard, respected, and supported.