



**From the Chancellor
Dr. Marshall E. Drummond**

Office of the Chancellor
Directive Number 122
December 5, 2007


TO: College Presidents

RE: Evaluation of the Chancellor

The Board's customary executive contract includes a provision for an annual evaluation. This applies to the Chancellor as well as the Deputy Chancellor, Vice Chancellors, General Counsel, Executive Director of Facilities, Director of Facilities, Director of Information Technology and College Presidents. The Chancellor performs the evaluations for all executives but his or her own, which is performed by the Board of Trustees.

Each year, the General Counsel will meet with the Board to obtain direction regarding the process for the current year evaluation of the Chancellor. The Board will usually solicit input from various constituents, typically including the College Presidents, District Senior Staff, the Academic Senate presidents and Union representatives. At the same time, the Chancellor would be expected to prepare and submit a written self-evaluation, based upon his or her stated goals.

The Trustees will discuss drafts of the evaluation in closed session. Once their product is final, the Trustees will meet with the Chancellor and provide the final, written document.



Marshall E. Drummond, Chancellor

c: Board of Trustees
Senior Staff
Personnel Commission