

From: Sanchez, Oliva
Sent: Tuesday, February 03, 2015 2:20 PM
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Cc: Brinkman, Cathy J.; Flood, Patricia T.; Montes, Darlene; Villegas, Ludi; Walker, Julius B.; Manning, Debra K.; Jordan, David C.; Zaiens, Marie E.; Echeverri, Angela C.; Stage, Curtis J.; Hernandez, Madelline K.; Ward, Tara; Mundt, Dorothy A.; Serda, Adam; Huffman, Patricia A.; Marrin, Denise M.; 'Hoss Nabaii (Hoss.Nabaii@build-laccd.org)'
Subject: Message from President Perez

I'm glad the College Council had an opportunity at the last meeting to discuss the results of the faculty and staff focus groups held November 18, 2014. As you know the main issue identified in the focus groups was the degree to which faculty and staff were aware of the College's collegial decision making and shared governance processes and outcomes. Based on the results of the focus groups the College Council recommended several action steps to expand the awareness of the faculty and staff about collegial decision making and shared governance. The recommendations made to me were the following:

1. Email to "LAMC All" College Council meeting dates and actions that are approved by the President in LAMC's Weekly Mission.
2. Continue the Monte's Minute on a monthly basis.
3. Look at what other colleges do to inform faculty and staff.
4. Continue the Town Hall meetings in the Spring of 2015.
5. Ensure that supervisors are providing up to date collegial decision making and shared governance activities to their respective staff.
6. Meet with the Classified Staff to discuss how we can expand their awareness and involvement in collegial decision making and shared governance.

I have initiated recommendations 1, 2, 4, and 6. Further research on recommendations 3 and 5 is being conducted by my Executive Assistant, Oliva Sanchez Ayala. I will inform you about the next steps for those two recommendations.

The other activity of importance to this effort is to ensure that students are aware of college decision making and shared governance. The results of the Fall 2014 student survey was forwarded to us yesterday.

I am scheduling a meeting with ASO to discuss the results and conduct student focus groups this spring. Based on the focus groups the College will initiate further actions to increase participation of students in collegial decision making and shared governance.

Let me know if you have any questions.

Sincerely,

Monte E. Perez, PhD
President