Position Description:
Los Angeles Mission College is seeking applicants for a full-time tenure track instructor of Sociology to begin instruction in the Fall 2010 (August 30, 2010). This ten-month assignment will include a wide variety of courses to include courses in Introduction to Sociology, Social Problems, Sociological Analysis, Race Relations, Family, as well as Social Psychology.

The schedule may consist of day, evening and/or weekend classes, and may include off campus, hybrid and online classes.

Salary and Benefits:
The starting salary ranges from $47,600 – 74,110 for the 10 month academic year, depending on experience and professional preparation. An excellent benefit package, which includes medical, vision, dental, and life insurance is available for the employee and eligible dependents.

State Minimum Qualifications:
Degree and field experience required:
• Master’s degree in Sociology OR Bachelor’s degree in Sociology AND Masters in Anthropology, any ethnic studies, social work, Psychology or the equivalent.

Preferred Local Qualifications:
• Two years of teaching Sociology at community college level.
• Experience teaching a variety of Sociology courses at college level.
• One year of teaching experience and certification in Distance Education at college level.

Duties and Responsibilities:
• Enthusiasm for and knowledge of effective teaching and learning strategies and the assessment of student learning. (e.g. Student Learning Outcomes)
• Experience in creating and updating curriculum and creating new programs in discipline.
• Evidence of ability to work effectively as a member of the instructional team.
• Evidence of willingness to embrace/promote use of technology-mediated instructional techniques.
• Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disabilities, and ethnic backgrounds of community college students.

Diversity Programs:
The policy of the Los Angeles Community College District is to implement equal opportunity to all qualified candidates for employment without regard to race, color, national origin, ancestry, religion, creed, sex, pregnancy, age, disability, marital status, medical condition (cancer related), sexual orientation, or veteran status. Positive action will be taken to ensure that this policy is followed in all personnel practices including recruitment, hiring, placement, upgrading, transfer, demotion, treatment during employment, rate of pay or other forms of compensation, selection for training, layoff or termination. A vigorous equal employment opportunity program will be maintained to ensure a diverse work force and to achieve expected representation of qualified members of under represented groups through the implementation of specific result-oriented plans and procedures (Board Rule 101301). Los Angeles Mission College is an Equal Opportunity Employer.
**Application Procedure:**

Applicants shall submit the following:

- **A Los Angeles Community College District** application form, which can be obtained at [http://info.laccd.edu/acadjobs/jobs/application.asp](http://info.laccd.edu/acadjobs/jobs/application.asp)
- A current resume.
- A cover letter of intent.
- **Three signed letters** of recommendation including the name, position title, address, telephone number, and relationship to the applicant.
- Unofficial transcripts from accredited institutions with evidence of degrees awarded (official transcripts are required at time of hiring). Documentation from an approved foreign transcript evaluator is required for degrees received from other countries.
- Documentation of equivalency (if applicant does not meet the minimum qualification).

**Application packet must be received by**

**May 28, 2010 by 4pm**

**Mail completed application packet to:**

Academic Affairs Office
Attn: Sociology Selection Committee
Los Angeles Mission College
13356 Eldridge Avenue
Sylmar, CA 91342
Phone: (818) 364-7635
OR by e-mail: hiring-aa@lamission.edu

**Deadline:** May 28, 2010 4:00 PM

*Los Angeles Mission College*

*Los Angeles Community College District*

*An Equal Opportunity Employer*