Position Description:
Los Angeles Mission College is seeking applicants for a full-time tenure track instructor of English As a Second Language (ESL) to begin instruction in the Fall 2010 (August 30, 2010). This ten-month assignment will include a variety of courses in the department, and the schedule may consist of day, evening and/or weekend classes, and may include off campus classes.

Salary and Benefits:
The starting salary ranges from $47,280 – 73,610 for the 10 month academic year, depending on experience and professional preparation. An excellent benefit package, which includes medical, vision, dental, and life insurance is available for the employee and eligible dependents.

State Minimum Qualifications:
Degree and field experience required:
- Master's degree in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis

Preferred Local Qualifications:
- At least two years of ESL teaching experience in a college setting.
- Breadth in ESL education and experience in all areas of language acquisition. Enthusiasm for and knowledge of effective teaching and learning strategies and the assessment of student learning. (e.g. Student Learning Outcomes)

Duties and Responsibilities:
- Evidence of ability to work effectively as a member of the instructional team.
- Evidence of willingness to embrace/promote use of technology-mediated instructional techniques.
- Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disabilities, and ethnic backgrounds of community college students.

Diversity Programs:
The policy of the Los Angeles Community College District is to implement equal opportunity to all qualified candidates for employment without regard to race, color, national origin, ancestry, religion, creed, sex, pregnancy, age, disability, marital status, medical condition (cancer related), sexual orientation, or veteran status. Positive action will be taken to ensure that this policy is followed in all personnel practices including recruitment, hiring, placement, upgrading, transfer, demotion, treatment during employment, rate of pay or other forms of compensation, selection for training, layoff or termination. A vigorous equal employment opportunity program will be maintained to ensure a diverse work force and to achieve expected representation of qualified members of underrepresented groups through the implementation of specific result-oriented plans and procedures (Board Rule 101301). Los Angeles Mission College is an Equal Opportunity Employer.
Application Procedure:
Applicants shall submit the following:

- A cover letter of intent.
- A Los Angeles Community College District application form, which can be obtained at http://info.laccd.edu/acadjobs/jobs/application.asp
- A current resume.
- Unofficial transcripts from accredited institutions with evidence of degrees awarded (official transcripts are required at time of hiring). Documentation from an approved foreign transcript evaluator is required for degrees received from other countries.
- Three letters of reference including the name, position title, address, telephone number, and relationship to the applicant.
- Documentation of equivalency (if applicant does not meet the minimum qualification).

Application packet must be received by May 28, 2010 by 4pm

Mail completed application packet to:
Academic Affairs Office
Attn: ESL Selection Committee
Los Angeles Mission College
13356 Eldridge Avenue
Sylmar, CA 91342
Phone: (818) 364-7635,
Or E-mail: hiring-aa@lamission.edu

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