HOW ARE WE USING THE RESULTS OF ASSESSMENTS TO MAKE CHANGES?

It is important for accreditation to answer the following questions:

1. What courses/certificates/programs have you assessed this past Semester?
The following courses have been assessed:

   Introduction to Business 1
   Personal Finance 8
   Human Resources 33

2. Summarize the analysis of your assessment results for courses in your area.

   **Business 1** – Student did fairly well. However, both instructors felt that the questions were not framed as well as it should.

   **Personal Finance 8** – Student did fairly well in this assessment.

   **Management 33** – 76% of the students were able to clearly define the terminology or definition of this term. Additionally, 82% of the students are able to provide analysis of why organizations implement this process. Data also shows that while a healthy numbers of students can define the term and understand it's importance, only 61% were able to provide

3. How have the results of your assessment been shared and discussed among the members of your program?

   Two ways:

   - In spring of 2012 the department met to complete a PLO and status of SLOs was shared
   - Faculty is encouraged to browse the SLO system to inform themselves about the SLOs.

4. How have the result of your assessment been shared and discussed with member of your advisory board?
In February of 2013, the business department will have an advisory board and this data will be shared.

5. Based on the discussion and analysis of your assessment results, what changes have you made or do you plan to make?

The change for Business 1 is to re-word or develop a new SLO. The two instructors Don Fujitani and Vilma Bernal will be getting together to accomplish this task.

The other assessment is one of pedagogical focus, in that in the future, more lecture and discussion time will be dedicated utilizing case studies or other forms of handouts.

6. What resources requests are planned as a result of the assessments? None

7. Have the assessment results been posted on the on line system? Yes