Dear Shared Governance Committee Co-Chairs (and other College Council members),

I’ve attached a grid containing the revised LAMC Strategic Plan Goals (based on the Sept. 6th Retreat) and empty columns for objectives and performance measures for each of the goals. As we discussed at the Sept. 6th Retreat, each Shared Governance committee should work on developing objectives and performance measures for the following goals:

**Budget & Planning Committee:** Goal 2 and Goal 4  
**Educational Planning Committee:** Goal 1, Goal 2, Goal 3, and Goal 6  
**Facilities Planning Committee:** Goal 2  
**Professional and Staff Development Committee:** Goal 2  
**Student Support Services Committee:** Goal 1, Goal 2, Goal 3, and Goal 6  
**Technology Committee:** Goal 2 and Goal 5  
**Office of the President/Foundation:** Goal 6

For your reference, I’ve also attached:

1) A copy of the 2012-2013 LAMC Strategic Plan Inventory (so you can see the objectives from the prior year for each goal)  
2) The LACCD Strategic Plan Outline (so you can see the District Strategic Plan goals, objectives, and performance measures, which I strongly suggest we try to adopt/incorporate into our objectives/measures as much as possible)  
3) A table showing the alignment of the revised LAMC Strategic Plan Goals with the District’s Strategic Plan Goals  
4) A copy of the “Setting S.M.A.R.T. Goals” handout that Dr. Perez mentioned at the retreat (please note that we’ve already established our goals, so your task is to set S.M.A.R.T. objectives and their associated measures)

Keep in mind that the objectives that we set should define in precise terms what is to be accomplished in order to reach our goals, and the performance measures are the way we will measure/assess our progress on the objectives. I would also like to suggest that, in the end, we only have a few objectives for each goal (as is the case in the District’s Strategic Plan) so as to keep them focused and manageable.

Committee Co-Chairs – please send me your proposed objectives and performance measures for your assigned goals after your committee has met, and I will compile them for College Council.
Thanks and happy planning! 😊
Sarah

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